

Disability Employment Solutions Consultation

Easy Read Consultation Questionnaire



This questionnaire is easy to read

What this consultation is about

Birmingham City Council is asking affected people to tell us what they think about our ideas for making changes to Disability Employment Solutions which compromises Forward 4 Work and Work Choice



You can find these ideas and a questionnaire on the internet at **www.birmingham.gov.uk/forward4work**

When you have filled in this questionnaire please send it back to us in an envelope at Forward 4 Work

FREEPOST Plus

RRTS-XYXK-EELU

You do not need a stamp

or you can put it in the Consultation Questionnaire collection box at reception in Forward 4 Work.

What does this mean for Disability Employment Solutions

Birmingham City Council has a vision to be a best service provider in helping disabled people into work. To do this it means that we have to find better ways of providing the service and change what we are doing now, for the better.

We want to help as many disabled people as possible to learn new or improve their existing skills to get and keep a job.

The new service will focus on direct support into employment.

We want to find new ways to expand the training. The training we provide is limited and we are not making the most of the training already provided by other organisations in Birmingham.

We want to concentrate on the things that we do best, such as giving personal advice, guidance and one to one on-going support, which includes helping people find, start and complete the right kind of training related to the work they want.



The Future

The proposed new model would join up with Birmingham City Council's Employment Team and share skills, resources and reduce costs. It will also provide a much stronger relationship with businesses and employers who have vacancies or are creating new jobs in Birmingham.



This means that we will need to put in place a new staffing structure to help deliver our vision and better services.

The current financial pressures faced by Birmingham City Council means that we need to think clearly, about how we can make savings.

We need to look at whether or not we continue to provide our services from Inkerman Street in Nechells.

These changes are being designed to help us support more disabled people into work.

Part 1 - Consultation Questions

Question 1

Do you think the vision for the future is right?

(please tick (✓) one of the boxes)

☐

Yes

☐

No

☐

Not Sure

☐

This does not apply to me



Question 2

As someone who knows Forward 4 Work, do you understand the reasons for these changes?

(please tick (✓) one of the boxes)

☐

Yes

☐

No

☐

Not Sure

☐

This does not apply to me



Question 3

Do you understand how the proposed changes on Page 3 may affect you personally?

(please tick (✓) one of the boxes)

☐

Yes

☐

No

☐

Not sure

☐

This does not apply to me

Would you like to say anything else?

(please write in the box below)



Question 4

Do you understand how some of the changes will affect people?

(please tick (✓) one of the boxes)

☐

Yes

☐

No

Would you like to say anything else?

(please write in the box below)

Question 5

Do you understand what services we are proposing to provide in the future?

(please tick (✓) one of the boxes)

☐

Yes

☐

No

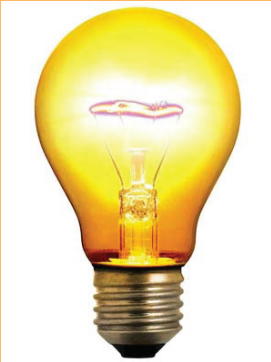
Would you like to say anything else?

(please write in the box below)

Question 6

Can you think of any other ways of improving these services?

(please write in the boxes below)





Question 7

Are you aware of any other people or organisations who we should talk to about these changes?

(please tick (✓) one of the boxes)

☐

Yes

☐

No

If yes give us their details

(please write in the box below)

Question 8

**Is there anything else you want to tell us?
(for example, what service would you like
Forward 4 Work to deliver?)**

(please write in the box below)



Part 2 - About You

You do not have to answer the following questions, but if you do it will help us to plan our services.

Question 1

a) How old are you?

(please tick (✓) one of the boxes)

☐☐

I do not wish to answer this question

b) What is your date of birth?

Question 2

Are you?

(please tick (✓) one of the boxes)

☐

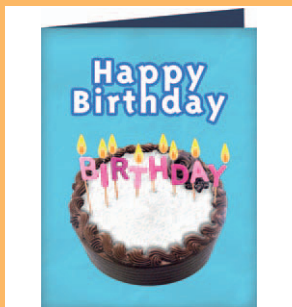
Male

☐

Female

☐

I do not wish to answer this question





Question 3

(please tick (✓) one of the boxes)

☐

Please tick this box if you are a person with a disability

☐

Please tick this box if you are a person without a disability

☐

Please tick this box if you are not sure if you have a disability

☐

I do not wish to answer this question

Question 4

How would you describe your ethnic origin?

(please tick (✓) one of the boxes)

Asian or Asian British

- ☐ Indian
- ☐ Kashmiri
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Any other Asian background
(please write below)

.....

Black or Black British

- ☐ Caribbean
- ☐ African
- ☐ Any other Black background
(please write below)

.....

Mixed

- ☐ White and Black - Caribbean
- ☐ White and Asian
- ☐ White and Black - African
- ☐ Asian and Black
- ☐ Any other Mixed background
(please write below)

.....



White

- ☐ British
- ☐ Albanian/Kosovan
- ☐ Roma
- ☐ Irish
- ☐ Bosnian
- ☐ Any other White background
(please write below)

.....

Chinese or other ethnic group

- ☐ Chinese
- ☐ Arab
- ☐ Afghan
- ☐ Kurdish
- ☐ Vietnamese
- ☐ Any other Chinese background
(please write below)

.....

☐

I do not wish to answer this question



Question 5

What is your religion?

(please tick (✓) one of the boxes)

5

Christian

Buddhist

Hindu

11

Jewish

104

Muslim

9

Sikh

Other religion

(please write in the box below)

No religions

I do not wish to answer this question



Question 6

What is your sexual orientation?

(please tick (✓) one of the boxes)

☐

Bisexual

☐

Lesbian or Gay

☐

Heterosexual

☐

Other

(please write in the box below)

☐

I do not wish to answer this question



Question 7

Are you?

(please tick (✓) one of the boxes)

☐

A Forward 4 Work employee

☐

A customer of Forward 4 Work

☐

A carer (paid or unpaid)

☐

**Someone who works for
Birmingham City Council**

☐

Someone else

(please give details)

☐

I do not wish to answer this question

Data Protection Act 1998

The personal information on this form will be kept safe and is protected by law.

**You can see more information about data protection at our website at:
www.birmingham.gov.uk/privacy**

This is the end of the questionnaire.

Thank you for taking part in this consultation.