

# Disability Employment Solutions Consultation

## Easy Read Consultation Summary



**This summary is easy to read**

## How can I have my say?

You can tell us what you think of our ideas by:

- filling in a questionnaire
- writing to us
- coming to a meeting
- phoning us
- sending us an Email



## **What this consultation is about**

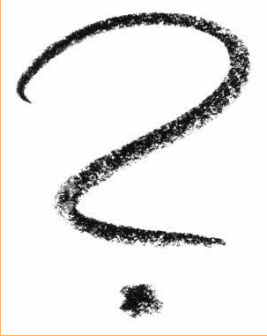
From August 2012 Birmingham City Council is asking people to tell us what they think about our ideas for making changes to Disability Employment Solutions that also includes Forward 4 Work and Work Choice.

## **What does this mean for Disability Employment Solutions?**

Birmingham City Council wants to be the best service provider that helps disabled people into work. To do this it means that we have to change what we do and how we do it to make it better.

We want to help as many disabled people as possible to:

- learn new skills
- keep the skills they have
- to get and keep a job



We will carry on doing the things that we do best:

- giving you personal advice.
- giving you guidance.
- giving you one to one on-going support.
- giving you help and support to find, start and complete the right kind of training for the work you want.

The changes to the way we work would help us to:

- share skills.
- share resources.
- reduce costs.
- build much stronger links with businesses and employers.

The changes we may need to make are:

- our staff may need to work in a different way to help make the new service better.
- we may need to think about where we will work.
- these changes are being made to help us support more disabled people into work.

We hope the changes we make will make it easier and better for people to be able to train and get a job.

We need to look at whether or not we carry on providing our services from Inkerman Street in Nechells.



## Client Support

During this consultation we will give all our clients support by:

- Managers, instructors and employment development officers [EDO]
- All clients who are deaf will have hearing interpreters to support them.
- Facilitation events with clients and carers will be led by independent teams.
- Supporting clients to give their comments.



# Staff Support

The staff will be supported during the consultation by:

- 1 to 1 Human Resources Drop in sessions.
- Staff meetings.
- Staff who are deaf will have hearing interpreters to support them.
- A mailbox will be created to answer any questions relating to the proposed redesign.
- Staff will be offered access to Staff Care and other staff support services.
- All staff will be offered the opportunity to apply for voluntary redundancy.
- In addition a task group has been created led by the Assistant Director for Employment.

During both consultation and implementation stage of this programme, there will be support provided to all clients and staff.



## How can you take part in this consultation?

You can see the consultation document for the Forward 4 Work consultation on the website at:

**[www.birminghambeheard.org.uk](http://www.birminghambeheard.org.uk)**  
and fill in the online questionnaire.

You can email us at:

**[forward4work@birmingham.gov.uk](mailto:forward4work@birmingham.gov.uk)**

Or you can post it back to us, or write to us with your views at:

**Forward 4 Work**  
**FREEPOST Plus**  
**RRTS-XYXK-EELU**

Come to one of our consultation meetings. Invitations will be sent out to clients and carers.

For more details see our website:

**[www.birminghambeheard.org.uk](http://www.birminghambeheard.org.uk)**

